

CENTER FOR EMPLOYMENT OPPORTUNITIES

**STATEMENTS OF FINANCIAL POSITION
JUNE 30, 2004 AND 2003**

<u>ASSETS</u>	<u>2004</u>	<u>2003</u>
Cash and cash equivalents	\$ 526,533	\$ 292,527
Accounts receivable	3,258,297	2,400,746
Equipment, furniture and fixtures and leasehold improvements, net of accumulated depreciation of \$709,479 and \$974,632	357,692	267,884
Prepaid expenses and other assets	<u>305,449</u>	<u>114,072</u>
Totals	<u>\$4,447,971</u>	<u>\$3,075,229</u>
 <u>LIABILITIES AND NET ASSETS</u> 		
Liabilities:		
Accounts payable and accrued expenses	\$ 780,892	\$ 566,984
Deferred income and advances	2,795,845	1,572,139
Loans payable	<u>63,391</u>	<u>586,963</u>
Total liabilities	<u>3,640,128</u>	<u>2,726,086</u>
Commitments and contingencies		
Net assets:		
Unrestricted:		
Undesignated	163,896	13,392
Designated for equipment, furniture and fixtures and leasehold improvements	<u>294,301</u>	<u>180,921</u>
Total unrestricted net assets	<u>458,197</u>	<u>194,313</u>
Temporarily restricted	<u>349,646</u>	<u>154,830</u>
Total net assets	<u>807,843</u>	<u>349,143</u>
Totals	<u>\$4,447,971</u>	<u>\$3,075,229</u>

See Notes to Financial Statements.

CENTER FOR EMPLOYMENT OPPORTUNITIES

**STATEMENTS OF ACTIVITIES
YEARS ENDED JUNE 30, 2004 AND 2003**

	<u>2004</u>	<u>2003</u>
Changes in unrestricted net assets:		
Support and revenue:		
Program service contract	\$10,078,674	\$8,990,565
Contributions	306,550	
Interest and other income	36,757	14,936
Net assets released from restrictions	<u>508,059</u>	<u>528,284</u>
Total support and revenue	<u>10,930,040</u>	<u>9,533,785</u>
Expenses:		
Program services	8,876,892	8,081,116
General and administrative	1,803,046	1,566,077
Fundraising	58,030	
Total expenses	<u>10,737,968</u>	<u>9,647,193</u>
Change in unrestricted net assets before capitalization of equipment and depreciation	192,072	(113,408)
Capitalization of equipment	183,377	48,431
Depreciation	<u>(111,565)</u>	<u>(96,938)</u>
Change in unrestricted net assets	<u>263,884</u>	<u>(161,915)</u>
Changes in temporarily restricted net assets:		
Contributions	702,875	152,500
Net assets released from restrictions	<u>(508,059)</u>	<u>(528,284)</u>
Change in temporarily restricted net assets	<u>194,816</u>	<u>(375,784)</u>
Change in net assets	458,700	(537,699)
Net assets, beginning of year	<u>349,143</u>	<u>886,842</u>
Net assets, end of year	<u>\$ 807,843</u>	<u>\$ 349,143</u>

See Notes to Financial Statements.

CENTER FOR EMPLOYMENT OPPORTUNITIES

**STATEMENTS OF CASH FLOWS
YEARS ENDED JUNE 30, 2004 AND 2003**

	<u>2004</u>	<u>2003</u>
Operating activities:		
Change in net assets	\$ 458,700	\$ (537,699)
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Depreciation	111,565	96,938
Changes in operating assets and liabilities:		
Accounts receivable	(857,551)	687,766
Pledges receivable		400,000
Prepaid expenses and other assets	(191,377)	(13,297)
Accounts payable and accrued expenses	213,908	(78,534)
Deferred income and advances	<u>1,223,706</u>	<u>274,631</u>
Net cash provided by operating activities	<u>958,951</u>	<u>829,805</u>
Investing activities - acquisition of equipment and leasehold improvements	<u>(201,373)</u>	<u>(48,431)</u>
Financing activities:		
Payments on loans payable	(1,023,572)	(1,035,607)
Proceeds of loans payable	<u>500,000</u>	<u>500,000</u>
Net cash used in financing activities	<u>(523,572)</u>	<u>(535,607)</u>
Net increase in cash and cash equivalents	234,006	245,767
Cash and cash equivalents, beginning of year	<u>292,527</u>	<u>46,760</u>
Cash and cash equivalents, end of year	<u>\$ 526,533</u>	<u>\$ 292,527</u>
Supplemental disclosure of cash flow data:		
Interest paid	<u>\$ 19,030</u>	<u>\$ 58,841</u>

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